Manonmaniam Sundaranar University Tirunelveli – 627 012

Annual Self-Assessment of Faculty Members in the University Departments for the Performance Based Appraisal System (PBAS) for the Academic year 2012-2013 (from 01-07-2012 to 30-06-2013)

PART A: GENERAL INFORMATION

1. Name (in Block Letters)	:
2. Father's Name/ Mother's Name	:
3. Date of Birth	:
4. Gender	:
5. Department	:
6. Date of Joining in this University	:
7. Designation at the time of Joining in this University	:
8. Current Designation & Grade Pay	:
9. Date of last Promotion	:
10. Address for correspondence	
(with PIN Code)	:

11. Permanent Address (with PIN Code):

Telephone No.	:	Mobile:
Email	:	

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 Details of any degree or fresh academic qualifications acquired during the report year: (Enclose self-attested, Photostat copies of the certificates)

13. Orientation course/ Refresher Course/Summer School/ Winter School attended during the report year:

Name of the Course/	Place	Du	ration	Sponsoring Agency
Summer School		From	То	

(Enclose self attested, Photostat copies of the certificates)

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please read the instructions given in the enclosures before filling this part of the proforma)

CATEGORY – I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I (a) Lectures, Seminars, Tutorials, Practical, contact Hours:

(Give semester wise details for the assessment period)

S.	Course/Paper	Level	Mode of	No. of	Total no. of	Percentage of
No.			teaching*	classes	classes	Theory,
				allotted	taken in the	Practical classes
				per	Semester	taken as
				week	(hours)	documented
				(hours)		record
Class	ses Taken (max	API Score				
score	e up to 80 % perf	ay be given)				

Note: (i) Enclose copy of Department Time-Table for odd and even semesters separately.

(ii) A self-attested certificate should be enclosed in support of the percentage of theory, practical classes taken.

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

I (b) Teaching load in excess of UGC norms:

(0110	(Grie semester wise details for the assessment period)										
S. No.	Course/Paper	Level	Mode of	Period		Total	no.	of	classes		
			Teaching	From	То	conduc	ted dur	ing the	e period		
Teachir	Teaching load in excess of UGC norms (max score: 10)										

(Give semester wise details for the assessment period)

(Enclose self-attested certificate/photostat copies of the supportive documents)

(II) Reading/Instructional materials consulted and additional knowledge resources provided to Students: (Give semester wise details for the assessment period)

S. No.	Course/Paper	Consulted	Prescribed	Additional
				Resources
				provided
API sc	ore based on pre	API Score		
instruct	ion as per curricul			
addition	nal resources to Stu	dents (max. score: 20))	

Note: A copy of the additional resources provided may be kept in the Department Library.

(III) Use of participatory and innovative teaching-learning methodologies, updating of subject content, course improvement etc.,:

(Give semester wise details for the assessment period)

S. No.	Short Description	API Score
	Total Score (Max Score : 20)	

(IV) Examination Duties Assigned and Performed:

(Give semester wise details for the assessment period)

S. No.	Type of Examination	Period of Ex	kamination	Duties assigned	Extent to which carried	API
		From	То	, C	out (%)	
	Total Score: 25					

(Enclose Photostat copies for the duties assigned)

CATEGORY – II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to the following: (Give semester wise details for the assessment period)

S. No.	Type of activity	Semester wise	API
		details	Score
1	Extension, Co-curricular & field based activities		
	Total Score (Max: 20)		
2	Contribution to corporate life and management of the		
	institution		
	Total Score (Max: 15)		
3	Professional Development Activities		
	Total score (Max: 15)		
	Total score (1+2+3) (Max: 25)		

(Enclose Photostat copies for the information given in S.No.s 1, 2 and 3)

CATEGORY – III: RESEARCH PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

(Give details for the assessment period only)

A) Research Papers Published in Journals

S.	Title, Vol.,	Journal	ISSN/	Whether	No. of	Whether you are	API
No	Page No. &		ISBN	peer	co-	the First/ Principal/	Score
	Year		No.	reviewed,	authors	correspondence	
				impact		author/ Supervisor/	
				factor, if		Mentor	
				any			

(Enclose Photostat copies of the first page of each paper showing the journal name, Vol. No., Page No.s, and Year)

B (i) Articles/ Chapters published in Books

S.	Title with	Book	ISSN/	Whether	No. of	Whether you are	API
No	Page nos.	Title,	ISBN	peer	co-	the First/ Principal/	Score
	& Year	Editor &	No.	reviewed	authors	correspondence	
		Publisher				author/ Supervisor/	
						Mentor	

(Enclose Photostat copies of the title page and the page covering book publication details)

B (ii) Full papers in Conference Proceedings

S.	Title with	Details of	ISSN/I	No. of co-	Whether you are the	API
No.	page nos.	conference	SBN	authors	First/ Principal/	Score
	and year	publication	No.		correspondence author/	
		-			Supervisor/ Mentor	

(Enclose Photostat copies of the first page of each paper, title page and the page covering the conference proceedings details)

B (iii) Books published as single author or as editor

S.	Title	Type of	Authorship	Publi	Whether	No.	Whether you	API
No	with	Books	/ editorship	shers	peer	of	are the First/	Score
	page	(Text/Refer		&	reviewed,	co-	Principal/	
	no. &	ence /		ISSN/		auth	corresponde	
	year	Subject/		ISBN		ors	nce author/	
	-	Knowledge		No.			Supervisor/	
		based/					Mentor	
		Volume)						

C. Ongoing and Completed Research Projects and Consultancies:

(C) (i & ii) Oligonig i lojeets/ Consultances						
S. No.	Title	Principal /	Funding	Period	Grant/Amount	API
		Co-	Agency		Mobilized	Score
		investigator			(Rs. in lakhs)	
		•	•		•	

(C) (i & ii) Ongoing Projects/ Consultancies

(Enclose Photostat copies of the letter of sanctioning the financial support/ letter for consultancy work)

(C) (iii & iv) Completed Projects/ Consultancies

S.	Title	Principal /	Funding	Period	Grant/	Whether	API
No.		Co- investigator	Agency		Amount Mobilized (Rs. in lakhs)	policy documents/ patent as outcome	Score

(Enclose Photostat copies of the certificate of project completion/ letter of completion of consultancy)

(D) Research Guidance:

Research	Number	Thesis	Degrees	API Score
Programme	Enrolled	Submitted	awarded	
M.Phil., or				
equivalent				
Ph.D., or				
equivalent				

(Enclose the details of the name(s) of the candidate(s), their register no.s, title of their thesis, dates of viva-voce examination for M.Phil., and Ph.D., degrees separately)

(E) (i) Training Courses, Teaching –Learning-Evalutaion Technology Programmes, Faculty Development Programmes (not less than one week duration) participated:

S.	Programme	Duration		Organized	API score
No.		From	То	by	

(Enclose Photostat copies of the certificates)

(E) (ii) Papers p	presented in	conferences.	seminars.	workshops	s. symposia:
(-) () - •· r ~ r				r o o p o	, .,

S.	Title of	Title of Conference/	Organized by	Whether International/	API
No.	the Paper	Seminar & Date		National/ Staff/	Score
	presented			Regional/ College or	
				University level	

(Enclose Photostat copies of the certificates/ invitations)

(E) (iii) Invited Lectures/ Keynote Addresses delivered and Chairmanships at National or International Conference/ Seminar etc.,:

S. No.	Title of Invited	Title of	Organized by	Whether	API
	Lecture/ Keynote	Conference/		International/	Score
	Address/ Academic	Seminar &		National	
	Session chaired	Date etc.			

(Enclose Photostat copies of the certificates/ invitations)

IV. SUMMARY OF API SCORES

Category	Criteria	Total API score for
		Assessment period
Ι	Teaching, Learning and Evaluation Related Activities	
II	Co-curricular, Extension, Professional Development etc.,	
	Total of Category of I and II	
III	Research, Publications and Academic contributions	

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions and awards received etc., not mentioned earlier.

S. No.	Details (Mention year, value etc. where relevant)

LIST OF ENCLOSURES

(Please attach copies of certificates, sanction orders, papers etc., wherever necessary with serial number)

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

DECLARATION

I, hereby, declare that the information furnished above are correct to the best of my knowledge.

Signature of the faculty with Designation, Place & Date

I, hereby, certify that the information provided are correct as per records available with the University and/or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD/ School Chairperson

Instructions for filling up part B of the PBAS proforma

Part B of the proforma is based on Appendix III, Table 1 of the UGC Regulations 2010 for the academic year 2012-2013. The proforma is to be filled as per these tables and self-assessment scores given. For each category, maximum scores that can be given or carried forward is indicated in the Table. The self-assessment scores are further to be based on the indicators/activities given below.

NB. The self-assessment scores are subject to verification by the university, and by the screening cum verification committee or selection committee as the case may be.

I. Teaching and evaluation related performances

(Assistant Professor – 16 hours/week; Associate Professor and Professor – 14 hours/week; Professor with administrative responsibilities – 12 hours/week) (i) a

Lectures/Practicals/Tutorials/Contact classes taken should be based on	Max. Score: 50
verifiable records.	
No score should be assigned if a teacher has taken less than (say) 80 %	
assigned classes. Universities may give allowance for periods of leave	
where alternative teaching arrangements would ordinarily be made.	
Maximum score if there is 100 % achievement	

(i) b

If teacher has taken classes exceeding UGC norm, then two point to be	Max. Score: 10
assigned for each extra hour of classes	

(ii)

Imparting of knowledge/instruction vis a vis with the prescribed	Max. Score: 20
material (Text book/Manual etc) and methodology of the curriculum	
(100 % compliance = 20 points)	

(iii) Use of participatory and innovative teaching-learning methodologies, updating of subject content, course improvement etc.

Indicators/Activities	Maximum
	Score
Updating of courses, design of curriculum, (5-single course)	10
Preparation of resource material, fresh reading materials, Laboratory	10
manuals etc.	
Use of innovative teaching-learning methodologies; use of ICT;	10
updated subject content and course improvement	
a. ICT based teaching material: 10 points each	
b. Interactive courses: 5 points each	
c. participatory learning modules: 5 points each	
Developing and imparting remedial/bridge courses and counseling	10
modules (each activity: 5 points)	

Developing and imparting soft skills/communication skills/personality	10
development courses/modules (each activity: 5 points)	
Developing and imparting specialized teaching-learning programmes in	10
physical education, library; innovative compositions and creations in	
music, performing and visual arts and other traditional areas (each	
activity: 5 points)	
Organizing and conduction of popularization programmes/training	10
courses in computer assisted teaching/web-based learning and e-library	
skills to students	
(a) workshop/training course: 10 points each	
(b) popularization program: 5 points each	
Maximum Aggregate Limit I (iii)	20

(iv) Examination related work

Indicators	Max. Score
College/University end semester/Annual examination work as per	20
duties allotted. (Invigilation - 10 points; Evaluation of answer scripts -	
5 points; Question paper setting – 5 points)	
(100 % compliance = 20 points)	
College/University examination/Evaluation responsibilities for	10
internal/continuous assessment work as allotted (100 % compliance =	
10 points)	
Examination work such as coordination, or flying squad duties etc.	10
(maximum of 5 or 10 depending upon intensity of duty)	
(100 % compliance = 10 points)	
Maximum Aggregate Limit I (iv)	25

II. Co-curricular, extension and profession related activities and participation in the corporate life of the institution

(i) Extension and co-curricular related activities

Institutional co-curricular activities for students such as field	10
studies/educational tours, industry-implant training and placement	10
activity (5 points each)	1.0
Positions held/Leadership role played in organization linked with	10
extension work and National Service Scheme (NSS), NCC or any other	
similar activity (Each activity 10 points)	
Students and Staff related socio cultural and sports programmes,	10
campus publications (departmental level 2 points, institutional level 5	
points)	
Community work such as values of National integration, secularism,	10
democracy, socialism, humanism, peace, scientific temper, flood or	
drought relief, small family norms etc. (5 points each)	
Maximum Aggregate Limit	20

(ii) Contribution to corporate life and management of the institution

L
10
10
10
10
10
15

(iii) Professional development related activities

Indicators/Activities	Maximum
	Score
Membership in profession related committees at Regional and National	10
level	
a. At National level: 3 points each	
b. At Regional level: 2 points each	
Participation in subject associations, conferences, seminars without	10
paper presentation (Each activity: 2 point)	
Participation in short term training courses less than one week duration	10
in educational technology, curriculum development, professional	
development, Examination reforms, Institutional governance	
(Each activity: 5 points)	
Membership/participation in subject related	10
societies/bodies/committees on Education and National development	
(5 each)	
Publication of articles in newspapers, magazines or other publications	10
(not covered in category III); radio talks, television programmes etc.	
(1 point each)	
Maximum Aggregate Limit	15

CATEGORY III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

S.No.	APIs	Faculties of Science/ Engineering	Faculties of Languages/Arts/Hum anities/Social Sciences/Library/Phys ical education/Mangement	Max. points
III (A)	Research papers published in	Refereed Journals [*] Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Refereed Journals [*] Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	15/Publicati on 10/Publicati on
		Conference Proceedings as full paper, etc. (Abstracts not to be included)	Conference Proceedings as full paper, etc. (Abstracts not to be included)	10/Publicati on
III (B)	Research publication (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by International publishers with an established peer review system	Text or Reference Books published by International publishers with an established peer review system	50/sole author/ editor; 10/chapter in edited book
		Subject Books by National level publishers/State and Central Govt. publications with ISBN/ISSN numbers	Subject Books by National level publishers/State and Central Govt. publications with ISBN/ISSN numbers	25/sole author/ editor, and 3/chapter in edited book
		Subject Books by other local publishers with ISBN/ISSN numbers	Subject Books by other local publishers with ISBN/ISSN numbers	15/sole author/ editor, and 3/chapter in edited book
		Chapters contributed to edited knowledge based volumes published by International publishers	Chapters contributed to edited knowledge based volumes published by International publishers	10/Chapter/ Editor

		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of National and International directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of National and International directories	5/Chapter/ Editor	
III (C)					
III (C) (i)	Sponsored projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs	Major projects amount mobilized with grants above 5.0 lakhs	20/Project	
		(b) Major projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major projects amount mobilized with minimum of Rs. 3.0 lakhs up to 5.0 lakhs	15/Project	
		(c) Minor projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakhs)	Minor projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3.0 lakhs)	10/Project	
III (C) (ii)	Consultancy projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively	
III (C) (iii)	Completed projects: Quality Evaluation	Completed project report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20/major project and 10/minor project	
III (C) (iv)	Projects outcome/out puts	Patent/Technology transfer/Product/Process	Major policy development of Govt. bodies at Central and State level	30/National level output or patent and 50/ International level output	
III (D)	RESEARCH GUIDANCE				
III (D) (i)	M.Phil	Degree awarded only	Degree awarded only	3/candidate	
III (D) (ii)	Ph.D.,	Degree awarded	Degree awarded	10/candidate	
	Ph.D.,	Thesis submitted	Thesis submitted	7/candidate	

III (E)	TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP PAPERS				
III (E) (i)	Refresher courses, Methodology, workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft skills	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 each	
	development programmes, Faculty development programmes (Max: 30 points)	(b) One week duration	(b) One week duration	10 each	
III (E) (ii)	Papers in Conferences/Seminars/ Workshops etc. ^{**}	Participation and presentation of research papers (oral/poster)	Participation and presentation of research papers (oral/poster)		
		a) International conference	a) International conference	10 each	
		b) National	b) National	7.5 each	
		c) Regional/ State level	c) Regional/ State level	5 each	
		d) Local- University/ College level	d) Local- University/ College level	3 each	
III (E) (iii)	Invited lectures or presentations in conference/symposia	(a) International	(a) International	10 each	
		(b) National	(b) National	5 each	

^{*} Wherever relevant to any specific discipline, the API score for papers published in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

^{**} If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (A)) and not under presentation (III (E) (ii)).

Note: 1. The API scores for joint publications will have to be calculated in the following manner: Of the total scores for the relevant category of publication by the faculty concerned, the First/Principal author and the Corresponding author/Supervisor/Mentor of the faculty would share equally 60 % of the total scores and the remaining 40 % would be shared equally by all other authors, if any.

2. API scores for joint projects will have to be calculated in the following manner: Of the total scores for the relevant category of the project by the faculty concerned, the Principal Investigator would share 60 % of the total scores and the remaining 40 % would be shared equally by all others, if any.